

## HEALTH AND SAFETY POLICY

This Policy is issued by the Board of Directors of The Alan Nuttall Partnership Ltd to comply with the statutory duty under Section 2(3) of the Health and Safety at Work, etc., Act, 1974, and in meeting the Company's obligations to Partnership members, visitors to site and any members of the public who may be affected by its activities. This policy is communicated to employees at induction and notice boards, and to contractors and other interested parties through email and inclusion in information packs. It is the aim of the Board of Directors, (the Company), as far as is reasonably practicable, to ensure that:

1. The Company is committed to satisfying its Compliance obligations, including applicable legal and other requirements, including to ISO 45001:2018.
2. The working environment of all Partnership members is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work by applying the hierarchy of controls to eliminate hazards and reduce risks, taking into account opportunities for improving their health and safety.
3. The provision and maintenance of plant, machinery, equipment and systems of work are safe and without risks to health.
4. That persons who are not in our employ, who may be affected by our activities, are not exposed to risks to their health and safety.
5. Information, instruction, training and supervision are provided, as necessary, to secure the health and safety at work of all Partnership members.
6. Arrangements for the use, handling, storage and transportation of articles and substances for use at work are safe and without risk to health.
7. Company objectives for health and safety are communicated to all Partnership members and relevant interested parties, and there is a process for review of these through management programs and review.
8. There is a commitment to continuous improvement of the Health and Safety Management System and general health and safety, whether through adapting new technology, techniques or ways of working.

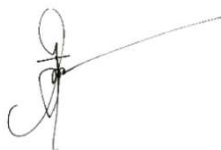
The Directors are responsible for this policy and afford safety matters equal if not greater priority to other management functions within the Company including broader business objectives.

- Partnership members are reminded of their legal requirement to ensure that the Company's Health and Safety Policy is observed. In particular, they are required:
- To take reasonable care for their own health and safety at work and of those who may be affected by their actions, or by their neglect.
- To co-operate with their employer to ensure that any duty, or requirement, for health and safety, imposed upon their employer by law, is performed or complied with.
- Not to intentionally or recklessly interfere with, or misuse anything provided in the interests of health, safety, or welfare.

This Policy is to be read in conjunction with the Integrated Policy Manual and applicable Safe Systems of Work.

We, the Board of Directors, pledge to provide satisfactory resources to ensure, so far as reasonably practicable, that our company employees are provided with the necessary training, supervision, information, procedures, skills, equipment and leadership necessary to achieve our policy objectives, including a commitment to the consultation with participation and involvement of all Partnership members and interested parties in matters relating to Health and Safety and the OH&S Management System.

**On Behalf of the Board of Directors as a collective**



**Mick Steele**  
Secretary

**The Alan Nuttall Partnership Ltd**  
**12<sup>th</sup> January 2024**