

ENVIRONMENTAL POLICY

This Policy, which continues to apply to all Partnership locations and work activities, was originally formulated and continues to demonstrate that the Company, Directors, Staff and Contractors recognise their duties and responsibilities to all aspects of the business, which could have an impact on the environment.

The Alan Nuttall Partnership Ltd, through its Directors and management structure, recognises and fully accepts responsibility for the activities of the company and are committed to ensure that the best environmental practice is followed wherever possible through our commitment to our ISO 14001 systems. The environment and the prevention of pollution in all its forms is considered to be of equal importance to all other business activities and as such the Company will ensure that adequate arrangements are available to ensure that the policy statement and its associated procedures are implemented throughout the company for the protection of the environment.

All Managers have a Duty of Care associated to all activities under their control. All staff are expected to comply with this policy, company procedures and their statutory duties in the implementation of their daily activities.

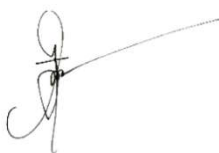
- This policy will be implemented and monitored by:
Active co-operation of all of the Company's employees through the identification, evaluation and control of our activities in an Environmental Impact Assessment, so as to eliminate or reduce the risk of adverse environmental impacts.
- Ensuring that Directors, Managers, Supervisors, Employees and Contractors are made aware of their responsibilities for the environment and that they are given such information, instruction, training and supervision to enable them to carry out their duties effectively.

Procedures and arrangements will be established to ensure that the Company's activities are safe and without adverse risk to the environment, which will include but is not limited to the following:

- Continuously monitoring the Company's environmental performance by the setting of objectives and targets and use of management review systems and procedures.
- Fulfilling compliance obligations to applicable legislation, regulatory statutory requirements, Pollution Prevention Guidelines as appropriate for any specific client requirements or any other requirements that may be relevant.
- Committing to continually improving the Company's procedures and, in doing so, enhancing the organisation's Environmental performance.
- Committing to the prevention of pollution and nuisance in all the Organisations activities.
- Training all employees to ensure competence in the environmental matters appropriate to their role.
- Conserving resources by the efficient consumption of energy and materials.
- Implementing waste minimisation programmes where required.
- Co-operating and communicating openly with our clients, public, relevant neighbours, government, regulatory authorities and all other interested parties towards the shared goal of protecting the environment.
- Regular audit and monitoring to ensure compliance to this policy, to the principles of BS EN ISO 14001:2015 and to the identification of areas for continuing improvement.

This policy statement will be reviewed annually to ensure its continuing compliance to current legislation and business requirements. It is the duty of Senior Management to communicate the policy to all staff under their control.

On Behalf of the Board of Directors as a collective



Mick Steele
Secretary

The Alan Nuttall Partnership Ltd
12th January 2024